MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern Slavery Act 2015

Introduction from the Board

We are committed to introducing and improving our practices to combat slavery and human trafficking and support the UK government in the introduction of the Modern Slavery Act 2015

Organisation Structure

Rotec Hydraulics Ltd is a small to medium enterprise specialising in hydraulic integration by design, distribution, and manufacture of bespoke hydraulic systems. Our business is predominantly local, regional, and national within the UK. Our business supports a multitude of markets with a client base that work across a number of continents.

Our business

Rotec, an ISO9001:2015 accredited company operating from three locations Taunton, Plymouth & Stroud. Our Head Office in Taunton specialises in predominantly servicing the Utility, Industrial, Marine and Aerospace market and is home to our main engineering workshops, our design and build facilities, and the largest volume of stock. Our diverse client base is not only regional but nationally supporting by a wide range of hydraulic equipment throughout the country and overseas. We are a Parker Hannifin Distributor, utilising their range of hydraulic products with our hydraulic systems that can be supported through the network of distributors nationally within the UK.

Our policies on slavery and human trafficking

Our business is centred on predominantly technical specialist products, products that are sourced through approved suppliers who are well established within our market and are renowned internationally for their expertise and modern social standing into today's engineering environment.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos.

Rotec Hydraulics Ltd – standing on modern day slavery.

- Comply with legislation and regulatory requirements.
- Make suppliers and service providers aware that we promote the requirements of the legislation.
- Consider modern slavery factors when making procurement decisions.
- Develop awareness of modern slavery issues.

We will:

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible.
- Evaluate specifications and tenders with appropriate weight given to modern slavery points.
- Encourage suppliers and contractors to take their own action and understand their obligations to meet the new requirements.

Rotec employees must:

- Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.

Procurement staff will:

- Undertake awareness familiarisation training where possible. Supporting information can be found on the government website https://www.gov.uk/government/collections/modern-slavery.
- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.
- This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2016.

SIGNATURE:



Paul Prouse
Managing Director
Rotec Hydraulics Ltd
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