

### Health & Safety Policy Statement of Intent

The objective of this policy is to attain and maintain high standards of health and safety performance throughout Rotec Hydraulics.

All persons conducting activities under the name of Rotec Hydraulics will adhere to this Health & Safety Policy.

Rotec Hydraulics will comply with the Health and Safety at Work etc. Act 1974 and Regulations subsequently laid under it and meet the standards required therein.

Hazards will be identified and the risk of injury, disease or dangerous occurrence will be minimised by the achievement and maintenance of high standards of health and safety. These standards will be achieved, so far as is reasonably practicable, by:

- Demonstrating a visible management commitment to high standards of health and safety performance and the promotion of a positive health and safety culture throughout the Company;
- Providing and maintaining a safe working environment that is without risk to health, together with adequate facilities and arrangements for the welfare of employees;
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health;
- Providing and maintaining means of access to and egress from the workplace that are safe and without risk;
- Having in place adequate arrangements for the regular assessment of work activities in order to identify related hazards and to control associated risk;
- Having in place effective systems to protect employees and other persons affected by Company activities;
- Having in place adequate arrangements to ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- Providing such information, instruction, training and supervision as is necessary to ensure the health and safety of employees of the Company; and
- Obtaining the co-operation of employees in enabling statutory obligations under health and safety legislation to be met.
- Committing to a process of continual improvement with respect to health and safety management in all areas of the business, with the active engagement and participation of employees and contractors.

**Signed:**



**Date**

20/07/2023

***Director Responsible for  
Health, Safety & Environment***

**Review Date**

July 2024

### Environmental Policy & Statement of Intent

Rotec Hydraulics considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such Rotec Hydraulics will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this policy is to attain and maintain high standards of environmental performance throughout Rotec Hydraulics.

All persons conducting activities under the name of Rotec Hydraulics will adhere to this Environmental Policy.

#### It is the Policy of the Company to:

- Understand and comply with all legal requirements, codes of practice and regulations.
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public.
- Provide assistance, training and information that may be necessary to personnel at all levels.
- Use materials and resources with regard to long-term sustainability.
- Employ a consistent framework for the management of environmental issues across all its operations.

Establish policies and objectives for the continual improvement of the management system to enhance our environmental performance. Ensure this environmental policy is implemented, maintained, reviewed, and is communicated to all persons working for or on behalf of the company.

#### The successful management of environmental issues will be achieved by:

- Identification and management of environmental risks and aspects.
- Prevention of pollution.
- Minimisation of waste.
- Provision of prompt response to incidents and emergencies.
- Promotion of environmental issues and good practice; and
- Reviewing and reporting on the content and implementation of this policy.

#### As a signatory member of the Network Net Zero Community, we commit to the following:

1. For our company to achieve Net Zero in line with the Science Based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050 and target a 50% reduction in emissions by 2030.
2. To set realistic short- and long-term targets that are designed to achieve our Net Zero commitments.
3. To report the total Greenhouse Gas emissions of our business regularly and for our performance to be part of the Community's annual reporting back to the UNFCCC

**Signed:**

A handwritten signature in black ink, appearing to be "D. [unclear]", written over a horizontal line.

**Date**

20/07/2023

**Director Responsible for  
Health, Safety & Environment**

**Review Date**

July 2024