



## **Anti-Discrimination**

### **Equality Act 2010**

#### **Introduction from the Board of Directors**

Rotec is an equal opportunities employer; we are committed to creating and supporting equal opportunities within the work place in accordance with Equality Act 2010. We will not discriminate against anyone because of:

- age
- gender reassignment
- being married or in a civil partnership
- being [pregnant](#) or on maternity leave
- [disability](#)
- race including colour, nationality, ethnic or national origin
- religion or belief
- sex
- sexual orientation

Rotec provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type.

Equal opportunity means that all people will be treated equally or similarly and be disadvantaged by prejudices or bias. This means that the best person for a job or a promotion is the person who earns that position based on qualification, experience and knowledge. Work place diversity values everyone's differences,

#### **Organisations Structure**

Rotec Hydraulics Ltd is a small to medium enterprise specialising in hydraulic integration by design, distribution and manufacture of bespoke hydraulic systems. Our business is predominantly local, regional and national within the UK. Our business supports a multitude of markets with a client base that work across a number of continents.

#### **Our business**

Rotec, an ISO9001:2015 accredited company operating from three locations Taunton, Plymouth & Stroud. Our Head Office in Taunton specialises in predominantly servicing the Utility, Industrial, marine and aerospace market and is home to our main engineering workshops, our design and build facilities, and the largest volume of stock. Our diverse client base is not only regional but nationally supporting a wide range of hydraulic equipment throughout the country and overseas. We are a Parker Hannifin Distributor, utilising their range of hydraulic products with our hydraulic systems that can be supported through the network of distributors nationally within the UK.



Our business is centred on predominantly technical specialist products, products that are sourced through approved suppliers whom are well established within our market and are renowned internationally for their expertise and modern social standing into today's engineering environment.

**SIGNATURE:**

A handwritten signature in black ink, appearing to read "Paul Prouse", with a long horizontal flourish extending to the right.

**Paul Prouse  
Managing Director  
Rotec Hydraulics Ltd**

**DATE:** 5<sup>Th</sup> October 2020